

DD Form 214 Updates

POC: MyNavy Career Center askmncc@navy.mil | (833) 330-6622 Jan. 22, 2025

BLUF

The Navy has implemented some changes to the DD Form 214 to comply with DODI 1336.01.

Who needs to know?

- Sailors and Reservists, especially those approaching separation or discharge
- Active and Reserve Component leaders with Sailors approaching separation or discharge
- MyNavyHR workforce and CPPAs

What you need to know

- The Navy has implemented changes to the DD-214.
- The former Certificate of Release or Discharge from Active Duty, the DD-214 is now the Certificate of Uniformed Service.
- Sailors will now review and sign their DD-214 electronically via the Navy Standard Integrated Personnel System (NSIPS), so they are no longer required to use BUPERS Online (BOL) Document Services.
- To enhance security of personally identifiable information (PII), the DD-214 will use Sailors' DOD
 identification (DODID) numbers instead of their Social Security Numbers (SSN).
- The DD-214 will capture both the Military Service Obligation (MSO) termination date based on the Delayed Entry Program entry date, and the Reserve Status for Obligation end date for SELRES and IRR Sailors.
- The DD-214 will annotate the retirement program in which the member is currently enrolled.
- Reservists separating or discharged from the Reserve Component will receive a DD-214 along with their DD-214-1 (Reserve Component Addendum).
- Instead of numbered copies of the DD-214, Sailors will receive these named copies:
 - Member
 - Service
- These agencies will receive copies of a Sailor's DD-214:
 - Veterans Administration
 - Department of Labor

Sample POD/POW Note

<u>DD-214 Changes:</u> The Navy is implementing some changes to the DD-214. You will now review and sign your DD-214 in NSIPS. To reduce PII, your DD-214 will now feature your DODID instead of your SSN. You will no longer receive numbered copies of your DD-214. Instead, you will receive a Member copy, and a Service copy will go in your OMPF. For more information and how to review your DD-214 in NSIPS, check out [LINK TO THIS FACT SHEET]



Questions and Answers

Q: How do I sign my DD-214 in NSIPS?

A: You can find a DD-214 interactive user guide in NSIPS. Follow these steps.

- 1. Log into **NSIPS**.
- 2. Select **TRAINING** at the top of the page.
- 3. Click on INTERACTIVE TRAINING.
- 4. Scroll to RETIREMENTS AND SEPARATIONS TRAINING.
- 5. Click on NSIPS DD-214 INTERACTIVE USER GUIDE.
- 6. Click START.

Q: Are the other new or updated forms also signed in NSIPS?

A: Yes, the DD-215 (Correction) and DD-214-1 (Reserve Component Addendum) are also signed in NSIPS.

Q: What benefits does the DD-214 help ensure?

A: The Member and Service copies of the DD-214 are generally needed for:

- Civilian employment
- Home loans
- Education
- Social Security
- Homeless Veteran services
- Membership in some Veteran service organizations
- Some Veteran deals and discounts
- Burial/memorial U.S. flag

Q: What benefits does the Veterans Administration DD-214 help ensure?

A: The VA copy of the DD-214 is needed to evaluate eligibility for Veteran benefits such as disability compensation, medical care, and VA home loans.

Q: What benefits does the Department of Labor DD-214 help ensure?

A: The DOL copy of the DD-214 is needed to determine eligibility for unemployment compensation or reemployment rights after leaving military service.

Q: What benefits does the DD-214 help ensure for surviving spouses?

A: The DD-214 helps ensure patriotic honors at a Veteran's funeral at no cost to the family, including U.S. flag folding and presentation, and sounding taps.

Q: Why did these updates happen?

A: All branches of service are updating the DD-214/215 and adding the DD-214-1 to comply with DODI 1336.01.